

United Tribes Technical College

Diversity Committee Meeting

Meeting Minutes

November 29, 2018 meeting

Members present: Melvin Miner, Berlin West, Laurie Thompson, Erica Good Bear, Nashay Bercier and Monique Gladue

1. Call to Order, Melvin called meeting to order at 3:06 p.m.
2. Prayer, Berlin
3. Approval of minutes for the October 25, 2018 meeting. Motion: Berlin, seconded by Nashay; motion carried.
4. Approval of Agenda, Meeting to move to Thursday, December 27th updated. Motion: Berlin, seconded by Erica; motion carried.
5. Old business:
 - a. Bylaws- Melvin recommends removing Article IV. Motion by Monique, Berlin second; motion carried.
 - b. Article VIII add I.E.C. Motion by Erica, Laurie second; motion carried.
 - a. Send to Leah Woodke for approval.
 - c. Questionnaire reviewal by email.
 - d. List of subcommittee
6. New Business
 - a. Summit, Jolene DeCoteau – presented Bylaws
 - a. Changes
 1. Article II last 3
 2. Article III members to only 6 and date change
 3. Article V 24 hours was 72 hours.
 4. Motion by Erica to adopt subcommittee Bylaws by Jolene DeCoteau, Berlin second; motion carried.
 - b. Diversity Map, Brian Palecek - presented map and data used which represents the different diversity information.
 - a. Leah Woodke, Institutional Resource project of diversity. UTTC students willing to do research for others.
 - b. #1 majority of Native Americans at UTTC but come from many different places.
 - c. HR has sent out training video. (Diversity and Harassment)
 - c. Softball, Sheridan McNeil presented Bylaws
 - a. President provisions
 - b. Next Tuesday electing new officers.
 - c. Recommend template and emails- specifically addressed
 - d. Put approved Bylaws to I.E.C.
 - e. Best without student as a member – Laurie
 1. Student volunteers

- f. Berlin – a rep. from the Student Committee
 - 1. Melvin – we would have to do for all
 - a. President reached out Lisa Azure for recommendation.
 - 2. Erica – thinks is should be for a student. It provides an opportunity.
- g. Motion to amend to add a student member by Erica, Laurie second; motion carried.
- d. Powwow, Kathy Chapin – not attending.
 - a. Reviewed Bylaws
 - b. Motion by Monique, Erica second; motion carried.
- e. Fundraising, Eric Grey Cloud
 - a. 1st time committee
 - b. giving@uttc.edu
 - c. Needs its own committee for the fundraising factor
 - d. Policies and procedures are being developed along with upcoming Bylaw (detailed).
 - e. President will discuss who will be on the committee, as they will be working with financials.
 - f. Student representative
 - 1. May not be a sub-committee for long.
 - g. Article IV - Amend and add a student member motion by Erica, Monique second.
 - 1. Eric- student being not just in good standing, but experienced/knowledgeable of fundraising.
 - 2. Motion Carried.
- f. Golf, Eric Grey Cloud presented Bylaws.
 - a. Change softball to Golf pending
 - b. Erica motion, Nashay second; motion carried.
 - c. Melvin discussed OPI and template.
- 7. Melvin will follow up with TJES for Diversity presenter
- 8. Brian P. willing to be involved in the Diversity committee.
 - a. Kay Rodgers is resigning and we will need a new member to make up the diversity committee- discuss with Lisa Azure.
- 9. Adjourn meeting- Nashay motion, Berlin 2nd , Motion Carried